

A GUIDE TO

# MENTORING

Northeastern Conference  
2020 Leadership Convention



## PRESENTERS

Marsherene Menns  
Rochelle Williams  
Kirk Williams



## DATE & VENUE

January 19, 2020  
Stamford Marriott  
Hotel & Spa

# Pitstops



Welcome & Introductions

Mentoring Matters



Maintaining & Navigating



Creating Relationships



Fine Tuning



# Welcome & Instructions



- Welcome
- Activities
  - Biblical Mentor/Mentee Match
  - Mentoring Mall
- Prayer





# Mentoring Matters



- What is Mentoring?
- Biblical Mentors
- The Power of Relationships





# Mentoring Matters



## WHAT IS MENTORING?

- ★ Mentoring is an intentional relationship where one person encourages another to realize their potential.
- ★ A mentor is a person who is in one of those influential roles, but ALSO takes an interest in the development of another person.



# Mentoring Matters



## BIBLICAL MENTORS

- ★ Jethro and Moses (Exodus 18:13-27)
- ★ Jonathan and David (1 Samuel 18:1-4)
- ★ Elijah and Elisha (1 Kings 19:19-21)
- ★ Naomi and Ruth (Ruth)
- ★ Priscilla and Aquila (Acts 18:24-28)



# Mentoring Matters



## THE POWER OF RELATIONSHIP

- ★ A relationship develops when one person starts to take on the role of listening and giving advice to the other.
- ★ This is when a mentoring relationship is born.



# Creating a Relationship



- Roles & Responsibilities of a Mentor
- Making, Maintaining, Strengthening the relationship
- **Illustration:** Impact







# Creating a Relationship



## ROLES & RESPONSIBILITIES OF A MENTOR

- ★ Mentors provide guidance, motivation, emotional support, and role modeling. They may help with exploring options, setting goals, developing contacts, and identifying resources.



# Creating a Relationship



## ROLES & RESPONSIBILITIES OF A MENTOR

- ★ Three Cs of a Good Mentor:
  - ★ Consult
  - ★ Counsel
  - ★ Cheerlead



# Creating a Relationship



## ROLES & RESPONSIBILITIES OF A MENTOR

- ★ Some Qualities of Outstanding Mentors:
  - ★ Willingness to share skills, knowledge, and expertise.
  - ★ Demonstrates a positive attitude and acts as a positive role model.
  - ★ Takes a personal interest in the mentoring relationship.
  - ★ Exhibits enthusiasm in the field.



# Creating a Relationship



## ROLES & RESPONSIBILITIES OF A MENTOR

- ★ Some Qualities of Outstanding Mentors: **(cont'd)**
  - ★ Values ongoing learning and growth in the field
  - ★ Provides guidance and constructive feedback.
  - ★ Values the opinions and initiatives of others.
  - ★ Motivates others by setting a good example.



# Creating a Relationship



## MAKING, STRENGTHENING AND MAINTAINING THE PARTNERSHIP

- ★ Set, Communicate, and Agree on Expectations
- ★ Do two people walk together, if they have not agreed? Amos 3:3
- ★ Maintain Confidentiality
- ★ Keep Commitments
- ★ Evaluate the Relationship
- ★ Stay Focused



# Creating a Relationship



## ILLUSTRATION

★ Impact





# Navigating & Maintaining



- Benefits of the Mentoring Program
- Mentoring Mall
- Mentoring Log





# Navigating & Maintaining



## BENEFITS OF MENTORING

- ★ Instills Positive Values
- ★ Develops Individuals Potential
- ★ Improves Self Confidence
- ★ Provides Opportunities
- ★ Shows a Model
- ★ Decreases Self-Centeredness
- ★ Brings Accountability





# Navigating & Maintaining



## BENEFITS OF MENTORING

- ★ Youth Who Have Mentors
  - ★ 46–70 percent less likely to do drugs,
  - ★ 27 percent less likely to initiate alcohol use,
  - ★ 53 percent less likely to skip class,
  - ★ 30 percent less likely to hit somebody, and more confident in their schoolwork.
  - ★ *From Gary Hopkins, We Keep Them in the Church, p115*



# Navigating & Maintaining



## BENEFITS OF MENTORING

- ★ A survey in California showed that when young people had mentors, other than family members:
  - ★ 98 percent of them stayed in school
  - ★ 85 percent did not do drugs
  - ★ 97 percent didn't become teen parents



# Navigating & Maintaining



## BENEFITS OF MENTORING

- ★ Dave Pelzer
  - ★ Wrote 3 volumes of memoirs (Global Bestsellers)
    - ★ A Child Called It
    - ★ The Lost Boy
    - ★ A Man Named Dave



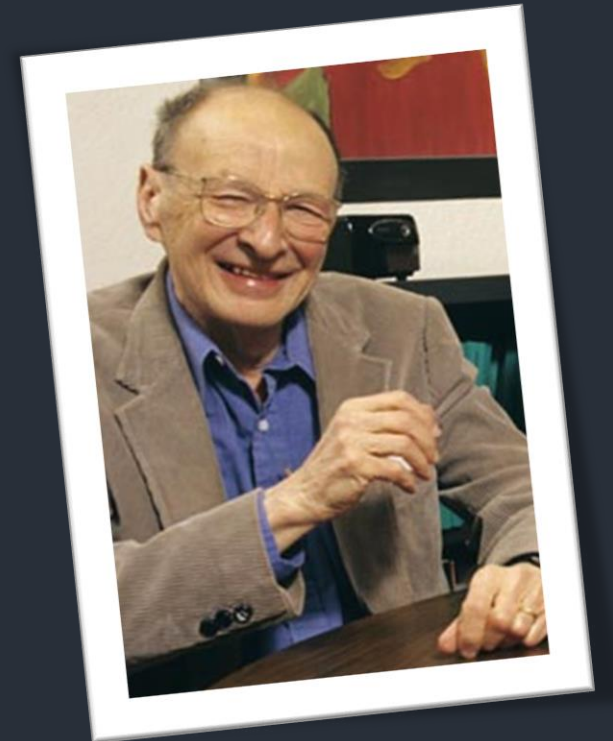


# Navigating & Maintaining



## BENEFITS OF MENTORING

Every child need at least one adult  
who is **irrationally** crazy about  
him or her.





# Navigating & Maintaining



## MENTORING MALL

- ★ Low/No Budget Activities
- ★ Indoor Activities
- ★ Outdoor Activities
- ★ Conversations
- ★ On the Fly Activities



# Navigating & Maintaining



## MENTORING LOG

	<b>MENTORING LOG</b>	
DATE:	Meeting: _____	
TOPIC DISCUSSED OR EVENT:		
NOTES:	_____ _____ _____ _____	



# Fine Tuning



- Potential Pitfall
  - Improper Planning
  - Inadequate Boundaries
  - Destructive Criticism
  - Inappropriate Advice



- **Scenario:** What Will You Do?





# Let's Talk



- Mentoring Scenario 1

(Shaquan and Shaquasia) Both parents are divorced. The girl lives with Mom who has a boyfriend and the Boy lives with Dad who has a girlfriend who has adult children. The girl has been emotionally and sexually abused by the mother's boyfriend consistently for a year. The Boy has been physically abused by the Adult son of the father's girlfriend. He has been so subdued and withdrawn from his family and friends. What would you do in this scenario to be a mentor to him.



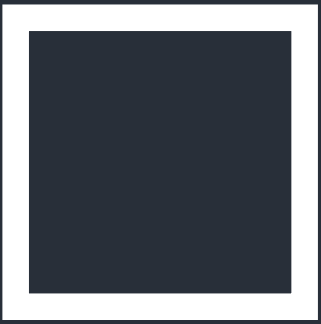
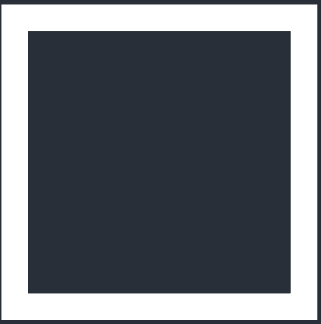


# Let's Talk





# Evaluation





# Give-a-ways



- 01** \$30 The Cheesecake Factory
- 02** \$20 Visa Card
- 03** Mentoring Survival Kit



# We Did it!

Rochelle &  
Kirk Williams

03

04

Have an  
exuberant day!

On behalf of

01

02

Marsherene Menns

# Thank You

